

Dept. of Banking Division Facts – FY '12

http://www.idob.state.ia.us

General Information

Address: 200 East Grand Avenue
Suite 300
Des Moines, IA 50309



Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 78	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 17.31
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Span of Control: 7.70	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	29	<25	0	45-54	5	# of Females:	33	# of Males:	45
25-34	11	55-64	20	25-34	0	55-64	3	% of WF:	42.31%	% of WF:	57.69%
35-44	15	65+	0	35-44	2	65+	0	Average Age:	43.87	Average Age:	48.22
Employee Average Age: 46.38				Supervisor Average Age: 52.47				Average Length of Service: 14.99		Average Length of Service: 19.02	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	1	# of Non-minorities:	77	# African-American:	0	# of "did not respond":	0
% of Workforce:	1.28%	% of Workforce:	98.72%	# Asian/Pacific Island:	1	% of Workforce:	0%
Average Age:	40.97	Average Age:	46.45	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	16.76	Average Length of Service:	17.32	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	69	# of "did not respond":	9
% of Workforce:	0%	% of Workforce:	88.46%	% of Workforce:	11.54%
Average Age:	N/A	Average Age:	45.69	Average Age:	51.65
Average Length of Service:	N/A	Average Length of Service:	16.37	Average Length of Service:	24.57

Officials/Administrators EEO Category 1: 13	Professionals EEO Category 2: 61	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.03%	Hire Rate: 1.26%	Number Hires: 0	Transfer In: 1
Retirements: 2	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 0

# of Classes Used: 16	Most Populous Classes: Bank Examiner (37), Bank Examiner Sr (14), Bank Examiner Regional Manager (7)		
Separations - By Class:	Public Service Executive 4 (2), Bank Examiner (1), Executive Officer 1 (1)		
# Eligible for Retirement:	29 in next 5 years	% Eligible: 37.18%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$16,986.69	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$6,834,797.25	Avg. Base Salary: \$85,140.66	Overtime Days Worked: 1.1
Overtime Cost: \$400.68	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$624,774.47	Vacation Days Earned: 1,791.4	Vacation Used Expense: \$612,609.22	Vacation Days Taken: 1,764.0	
Sick Leave Days Earned: 1,325.4	Reg. Sick Leave Used Expense: \$148,496.81	Reg. Sick Leave Days Used: 441.1	Converted Sick Leave To Vacation Days Used: 312.0	
Sick Leave -Earned Value: \$407,757.59		Avg. Sick Leave Days Per EE: 5.66	Converted Sick Leave To Vacation Used Expense: \$104,938.12	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-11,897.60	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$6,966.19	Funeral Days Used: 17.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012